

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड  
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE 18<sup>th</sup> MEETING OF BOARD OF GOVERNORS  
HELD ON 11<sup>th</sup> June, 2018 at NIT Transit House, New Delhi

The following members were present:

- |                             |                                    |
|-----------------------------|------------------------------------|
| 1. Prof. Shyam Lal Soni     | : Chairman                         |
| 2. Shri Madan Mohan         | : Nominee of AS (TE), MHRD         |
| 3. Shri Anil Kumar          | : Nominee of JS (IFD), MHRD        |
| 4. Shri Pramod Agarwal      | : Nominee of Director, IIT Roorkee |
| 5. Dr. S. Farooq            | : Member                           |
| 6. Prof. Anju Pathak        | : Member                           |
| 7. Dr. Renu Bhadola Dangwal | : Member                           |
| 8. Dr. Indrajit M. Nagpure  | : Member                           |
| 9. Colonel Sukhpal Singh    | : Secretary                        |

Mr. Anil Goyal could not attend the meeting due to their prior commitments.

At the outset, Chairman Board of Governors welcomed all the members.

The Committee discussed the following agenda:

**BoG 18.01: To confirm the Minutes of the Seventeenth Meeting of Board of Governors.**

Minutes of the Seventeenth meeting of Board of Governors, duly approved by the Chairman, were circulated through email dated 8<sup>th</sup> May, 2018 with the request to confirm, if they have been recorded correctly or it needs modification(s) in any respect. Comments / suggestions were received by the Institute from Shri K. Rajan (Representative of Addl. Secretary- TE) and Dr. Renu Bhadola Dangwal (Faculty Representative). Accordingly, modified minutes of the Seventeenth Board meeting, incorporating the changes suggested by the members are placed as **Annexure BoG 18.01**.

The Board is requested to confirm the same.

**Resolution: Confirmed.**

**BoG 18.02: Action Taken Report**

**Resolution: Noted.**

With reference to the BoG Agenda Item no.17.03, the Committee constituted by the Board and assembled on 29<sup>th</sup> May, 2018 at IIT Roorkee to examine the issues related to period of absence of Dr. Apurba Mandal till his date of re-joining the Institute and issues related to the service benefits along with pay fixation.

The Board accepts the Committee Report for implementation as follows:

*Sh*  
29/06/2018

*[Signature]*  
29/06/18

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- a) The period of absence of Dr. Apurba Mandal from the Institute from 13.05.2016 to 14.05.2018 be treated as on duty for all intent and purposes i.e. only for deciding seniority and length of service.
- b) In so far as the payment of pay and allowance for the period of absence is concerned, the general principle of "no work no pay" be invoked by the Institute. However, Dr. Apurba Mandal will be eligible for all service benefits that would have accrued to him, had he not been relieved from the services of the Institute. Dr. Apurba Mandal acquired Ph.D. Degree w.e.f. 26.12.2014, consequently, the pay of Dr. Apurba Mandal be fixed retrospectively, after giving due annual increments.
- c) The details of the employment of Dr. Apurba Mandal, during the absence period may be obtained, verified and put up before the Board in the next meeting.

**BoG 18.03 Confirmation of Group-B & Group-C employees.**

**Agenda:** Following Group-B & C employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mr. Paras Sah	Technical Assistant (CIV)	PB-2, GP ₹4200/-	16-Apr-2015	16-Apr-2017
02.	Mr. Chandramohan	Technician (CIV)	PB-1, GP ₹2000/-	17-Aug-2015	17-Aug-2017
03.	Mr. Abhishek	Technical Assistant (ECE)	PB-2, GP ₹4200/-	21-Aug-2015	21-Aug-2017
04.	Mohd. Arshad Saify	Technical Assistant (MECH)	PB-2, GP ₹4200/-	28-Aug-2015	28-Aug-2017
05.	Mr. Saurabh Patwal	Technical Assistant (CIV)	PB-2, GP ₹4200/-	31-Aug-2015	31-Aug-2017
06.	Mr. Sushil Kumar	Technician (CIV)	PB-1, GP ₹2000/-	31-Aug-2015	31-Aug-2017
07.	Mr. Nilesh K. Bhardwaj	Technician (LIB)	PB-1, GP ₹2000/-	08-Sep-2015	08-Sep-2017
08.	Mr. Vikas Kothari	Technical Assistant (CSE)	PB-2, GP ₹4200/-	08-Sep-2015	08-Sep-2017
09.	Mr. Gole Balaji Dhanraj	Technical Assistant (ECE)	PB-2, GP ₹4200/-	15-Oct-2015	15-Oct-2017
10.	Mr. Praveen K. Manwal	Superintendent (Store)	PB-2, GP ₹4200/-	04-Jan-2016	04-Jan-2018

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

**Resolution:** As per the report of the controlling officer and his recommendations, there is no disciplinary case is pending against these employees, there performance is satisfactory and nothing adverse has been found. So the Board approves the confirmation of Mr. Paras Sah, Mr. Chandramohan, Mr. Abhishek, Mr. Mohd. Arshad Saify, Mr. Saurabh Patwal, Mr. Sushil Kumar, Mr. Nilesh Kumar Bhardwaj,

*all*  
*25/06/2018*

*[Signature]*  
*25/06/18*

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Mr. Vikas Kothari, Mr. Gole Balaji Dhanraj and Mr. Praveen Kumar Manwal from the respective dates of completion of probation period as mentioned above. However, the date of confirmation i.r.o. Mr. Paras Sah is 15<sup>th</sup> October, 2017 which was inadvertently written as 16<sup>th</sup> April, 2017 in the agenda item.

**BoG 18.04** To consider the recommendations of the Selection Committee Meeting held from 23<sup>rd</sup> May, 2018 to 30<sup>th</sup> May, 2018 for recruitment of Faculty positions in various departments/discipline of the Institute.

**Agenda:** Board of Governors in its 14th Meeting held on 6th December, 2017 vide BoG 14.09 regarding adoption and implementation of new Recruitment Rules of faculty resolved to adopt the Recruitment Rules for faculty issued by the Ministry of HRD vide letter no. F.No.33-9/2011-TS.III dated 29th May, 2017 and Gazette Notification dated 24th July, 2017 alongwith latest communications received from MHRD clarifying all the anomalies.

In compliance to the Recruitment Rules (Schedule-E of NIT Statutes), Institute invited applications for faculty positions in various departments of the Institute vide advertisement No.02/2018 dated 14/02/2018 for the posts of Professor (Pay Level 14A), Associate Professor (Pay Level 13A2) and Assistant Professor (Pay Level 12). A copy of the advertisement is placed at **Annexure-I**.

The applications were invited online. Institute received 685 applications for the positions of Professor-22, Associate Professor-66 and Assistant Professor (Grade-I)-597. The Department wise details of the same are placed as **Annexure-II**.

All the applications which were received within the due date was scrutinized by the duly constituted Scrutiny Committee. The composition of Scrutiny Committee is placed as **Annexure-III**. Total of 122 candidates were shortlisted for Personal Interview. The details are placed as **Annexure-IV**. The list of Eligible candidates for Personal Interview was published on the Institute website and all the grievances received from the candidates were duly disposed of. The shortlisted candidates for various posts were invited by the Institute for the Personal Interview from 22<sup>nd</sup> May, 2018 to 30<sup>th</sup> May, 2018 at IIT Roorkee campus, as per the schedule placed as **Annexure-V**.

The Document Verification Committees were constituted to verify the documents and required credit points one day prior to the Personal Interviews. The details of the Document Verification Committees and its schedule are placed as **Annexure-VI**.

The Selection Committees were constituted based on the guidelines contained in Section 23 of NIT Statutes and MHRD order no.F.No.35-2/2016-TS.III dated 22<sup>nd</sup> May, 2017. The Selection Committees conducted Personal Interviews of the eligible candidates from 23<sup>rd</sup> May, 2018 to 30<sup>th</sup> May, 2018. The recommendations of the Selection Committees (in sealed envelopes) for different departments/discipline, being confidential shall be table before the BoG.

The Board is requested to accept the recommendations of the Selection Committees for recruitment of Faculty positions in various department/discipline of the Institute

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and authorize the Director to issue appointment orders to the empanelled candidates against the vacant positions for faculty in the Institute. The Board is further requested to allow use of empanelled waitlisted candidates for future vacancies, if any, that may arise within one year from the date of respective Selection Committee meetings.

**Resolution:** (Board requested Dr. Indrajit Manohar Nagpure and Dr. Renu Bhadola Dangwal to withdraw from the meeting room, being a candidate.)

The Board accepts and approved the recommendations of the Selection Committees for Faculty Recruitments. The Board unanimously resolves and authorizes the Director to issue Appointment Orders to the empanelled candidates, as per the recommendations of the Selection Committees, keeping in mind the vacancy position and reservation roster.

As per Section 23(13), Board further authorizes the Director to operate the waiting list of empanelled waitlisted candidates, within one year from the date of respective Selection Committee meetings, as per the recommendations of the Selection Committees, in case the candidates don't join in the prescribed period.

As per Section 23(16) of NIT Statutes, the final list of candidates who accept the offer and join the Institute be reported to the Board in the next meeting.

The Board of Governors also accept and approve the recommendations of the Selection Committees for following Four faculty members, who have completed their Ph.D. and who have appeared before the Selection Committees for Pay Fixation/regularization of services (as the case may be):

S. No.	Name of the Faculty	Designation & Department	Pay Level mapping	Basic Pay	Remarks
01.	Dr. Prakash Dwivedi	Assistant Professor-II, Dept. of Electrical Engg.	10(8)	Rs.70,900/- w.e.f. 08.03.2018	Service regularized as per the provisions of 3 Tier Faculty RR w.e.f. 08.03.2018
02.	Dr. Saumendra Sarangi	Assistant Professor-II, Dept. of Electrical Engg.	10(8)	Rs.70,900/- w.e.f. 27.04.2017	Pay fixation done w.e.f. 27.04.2017
03.	Dr. Deshmukh Maroti Bhujangrao	Assistant Professor-II, Dept. of Computer Science & Engg.	10(8)	Rs.70,900/- w.e.f. 04.04.2018	Pay fixation done w.e.f. 04.04.2018
04.	Dr. Devesh Punera	Assistant Professor-II, Dept. of Civil Engg.	10(8)	Rs.70,900/- w.e.f. 28.03.2018	Pay fixation done w.e.f. 28.03.2018

The above resolve, right away be treated as confirmed.

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20/06/2018

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20/06/18

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BoG 18.05 To confirm the minutes of 11<sup>th</sup> Senate, 6<sup>th</sup> BWC and 15<sup>th</sup> FC.

Resolution: Noted and confirmed

BoG 18.06(A) Sanction of additional vacancies of Senior Scientific Officer (One) – GP ₹7600/- and Scientific Officer (Two) – GP ₹5400/- respectively for creating fully functional Computer Center as also One additional vacancy each for Deputy Registrar, Assistant Registrar and two vacancy of Senior Superintendent.

There is a need to create a robust Computer Centre at NIT Uttarakhand, which shall be capable of providing seamless computing services to the whole of the Institute, to manage Institute's Enterprise Resource Planning (ERP) software as well as to attract consultancy projects like conduction of recruitments for other departments through online examinations, collaborating with other organizations for finding out online solutions etc. which will help in revenue generation to make the Institute financially self-sustained.

To make this Computer Center functional, Technical Staff is proposed to be recruited on the posts of Senior Scientific Officer (One) – GP ₹7600/- and Scientific Officer (Two) – GP ₹5400/-.

The Accounts and Audit of the Institute assumes greater importance, irrespective of the size of the Institute. Therefore, there is also an inevitable requirement of one more Deputy Registrar and one more Assistant Registrar, over and above the present authorization, to look after the Accounts and Audit of our Institute.

The present vacancy positions in the Institute are as follows:

S.No.	Post	Total	In Position	Vacant
<b>Group – A</b>				
01.	Registrar	01	01	-
02.	Deputy Registrar	01	-	01
03.	Medical Officer	01	-	01
04.	Executive Engineer	01	-	01
05.	Deputy Librarian/Assistant Librarian	01	-	01
06.	SAS Officer	01	01	-
07.	Assistant Registrar	02	02	-
<b>TOTAL (Group-A)</b>		<b>08</b>	<b>04</b>	<b>04</b>
<b>Group – B</b>				
08.	Superintendent/Superintendent (A/cs.)	07	05	02
09.	Nurse	01	01	-
10.	Technical Assistant/Jr. Engineer	26	16	10
<b>TOTAL (Group-B)</b>		<b>34</b>	<b>22</b>	<b>12</b>
<b>Group – C</b>				
11.	Senior Assistant	01	01	-
12.	Junior Assistant	12	09	03
13.	Technician/Laboratory Assistant	26	19	07
14.	Stenographer	01	-	01
<b>TOTAL (Group-D)</b>		<b>40</b>	<b>29</b>	<b>11</b>
<b>Group – D</b>				
15.	Multitasking	13	10	03
<b>GRAND TOTAL (A+B+C+D)</b>		<b>95</b>	<b>65</b>	<b>30</b>

*all*  
20/06/18

*[Signature]*  
20/06/18

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The Board is requested to deliberate upon and approve creation of additional vacancies of Senior Scientific Officer (One) – GP ₹7600/-, Scientific Officer (Two) – GP ₹5400/-, one more Deputy Registrar (GP ₹7600/-), one more Assistant Registrar (GP ₹5400/-) and two more Senior Superintendent (GP ₹4600/-) over and above the present authorization.

**Resolution: The matter be referred to Ministry of HRD for consideration.**

**BoG 18.06(B) Update on issue of Land allotment for Permanent Campus NIT Uttarakhand.**

A meeting was scheduled on dated 29<sup>th</sup> May, 2018 in the Office of Chief Secretary, Govt. of Uttarakhand, Shri Utpal Kumar Singh in which Dr. Sukhbir Singh Sandhu, Additional Secretary, MHRD, Gol, Shri Dalip Jawalkar, Commission (Garhwal), Prof. Shyam Lal Soni, Director, NIT Uttarakhand, Colonel Sukhpal Singh, Registrar, NIT Uttarakhand, Mr. Amardeep, Associate Dean (Estate), Shri Ramji Sharan Sharma, ADM (Garhwal) and Shri Sunil Kumar Raj, Tehsildar (Srinagar Garhwal) attended the meeting.

Proposal for additional land transfer for Permanent Campus of NIT Uttarakhand was discussed. The Draft Minutes of the same meeting are placed before the Board for information. It was resolved in the Meeting that a Committee be constituted to carry out detailed Geo-Technical study for the existing allotted land in the Sumari Village.


The State Government authorities were appraised through email that earlier committee was constituted by the Ministry of HRD and was headed by the Chief Engineer, CPWD (D&DM), CDO, Pauri Garhwal along with the Superintending Engineer (D), CDO, CPWD, Delhi. The site was visited alongwith the Director, NITs, MHRD Shri Sanjeev Sharma, Chief Development Officer, Pauri Garhwal, Colonel Sukhpal Singh, Registrar, NIT Uttarakhand and others. The report given by the Committee was approved by the Ministry of HRD. Therefore, to review the report of earlier Committee it will be appropriate that MHRD should constitute a Committee in this regard.

The meeting ended with vote of thanks to the Chair.

  
**Secretary**  
Board of Governors

Submitted for approval.

~~Approved/ Not Approved~~

  
**I/c. Chairman**  
Board of Governors  
NIT Uttarakhand